

# Managing for Growth

As an owner-manager, you are ultimately responsible for leading both your company and your employees. While there are many ways to be an effective leader, a sound foundation can be built on these four pillars:

- **Develop a Vision:** Maintain a motivated and reliable staff by defining a clear vision for your organization's future.
- **Connect with Others:** Understand what your employees require to achieve success, and provide the tools necessary for their performance.
- **Take Responsibility:** Be accountable for decisions you make. If things don't go as expected, reassess the situation and find a realistic solution. Never blame troubles on others.
- **Communicate:** Keep your employees informed on matters that involve them, whether good or bad, to be sure they operate under the right assumptions.

## YOUR GOALS ARE OUR PRIORITY

Hogg, Shain & Scheck understands the needs of the entrepreneur in the areas of accounting, tax and management advisory services.

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